

## Personal Application Worksheet

1. Who might be influencing the other side behind the scenes—and how?
2. How might you enlist those influencers to help resolve the conflict? For example, might you build a relationship with them or invite a mutual friend to help you gain their favor?
3. Who might have an interest in spoiling your efforts at reconciliation? How can you stop them from doing so?
4. If you feel the other side is more powerful, reread the section of this chapter on how to enhance your structural power and develop a strategy to boost your influence.
5. What are two things you can do to reframe the conflict as a shared challenge? Might you ask for the other side's advice in how to resolve the conflict? Acknowledge shared connections? ("We are siblings and owe it to our family to work this out.")